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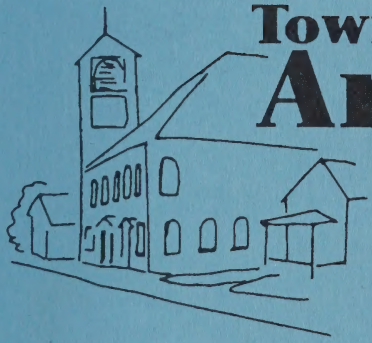
ANNUAL REPORT

Of the

Town Officers

For the year ending December 31, 2003



Town of Antrim

Incorporated 1777

Gateway to the Monadnock Region

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TOWN OFFICERS

SELECTMEN	TERM EXPIRES
Michael Oldershaw	March 2004
William Prokop (resigned 01/04)	March 2005
Michael Genest	March 2006

MODERATOR

Robert Flanders	March 2004

SUPERVISORS OF THE CHECKLIST

Lois Essex	March 2004
Isabelle Nichols	March 2008
Diane Chauncey	March 2006

TOWN CLERK / TAX COLLECTOR

Mary Hammond	March 2005

TREASURER

David Essex	March 2004

TRUSTEES OF TRUST FUND

Robert Edwards	March 2005
Spencer Garrett	Mardh 2006
Dorothy Penny (resigned 11/03)	March 2004

DIRECTOR OF HEALTH & WELFARE

Brenda Slongwhite - Welfare Officer
Jeffrey Parsons - Health Officer

SEWER & WATER COMMISSIONERS

Fernando Barsanti	March 2006
Christopher Rawnsley	March 2005
Andrew Chapman	March 2004

FIRE CHIEF AND ASSISTANT CHIEFS

Marshall Beauchamp, Chief
Richard Edmunds, Assistant
Marshall Gale, Jr., Assistant

HOMELAND SECURITY DIRECTOR

Robert Bethel

TRUSTEES OF JAMES A. TUTTLE LIBRARY

	TERM EXPIRES
Sharon Dowling	March 2004
Janis King	March 2006
Constance Kirwin	March 2006
Len Pagano	March 2004
Ronald Haggett	March 2005

POLICE DEPARTMENT

Brian Brown, Chief
Nicholas Weeks, Officer
Ian Donovan, Officer

PARKS AND RECREATION

Janet McEwen	March	2006	Doug Craft	March 2004
Lois Essex	March	2004	Rick Wood	March 2006
Sam Harding	March	2004		
Peter Lamb	March	2005		

BUILDING AND ZONING INSPECTOR

Jeff Parsons

ROAD AGENT

Robert Varnum

LIBRARIAN

Kathryn Chisholm

PLANNING BOARD

Edwin Rowehl, Chairperson	March 2004	Fred Anderson	March 2004
Tom Mangieri(resigned 12/03)	March 2005	Dan Valley	March 2004
Spencer Garrett	March 2005	Michael Oldershaw,	Ex-Officio
Robert Bethel	March 2006	Paul Vasques, Sec.	Alternate
Scott Burnside	March 2006		

ZONING BOARD OF ADJUSTMENT

Ben Pratt, Chairperson	March	2004	Tim Quackenbush	March 2005
Carol Court	March	2005	Ronald Haggert	March 2006
John Kendall	March	2005	Paul Young	March 2006
Donald Winchester	March	2004	Paul Vasques, Sec/Alternate	

CONSERVATION COMMISSION	TERM EXPIRES			
Peter Beblowski	March	2004	Melissa Chapman	March 2006
Pat Webber	March	2005	Rod Zwirner	March 2004
Linda Bryer	March	2005	Peter Moore	March 2006

SCHOOL BOARD

Richard Morel (resigned 12/03)	March 2005
Denise Holmes	March 2004

DOWNTOWN ANTRIM TIF DISTRICT ADVISORY BOARD

David Essex, District Administrator	
Rick Davis	William Prokop
Rick Edmunds	Robert Edwards

RECYCLING COMMITTEE

Ruth Benedict	April 2006	Jim Bingham	April 2005
Clark Craig	April 2004		

TOWN OF ANTRIM 2004 WARRANT

To the inhabitants of the Town of Antrim, in the county of Hillsborough and said State of New Hampshire qualified to vote in Town affairs:

You are hereby notified to meet at the Antrim Town Hall in said Town on Tuesday the ninth (9th) day of March 2004 at 8 o'clock in the morning to act upon the following subjects:

The polls will be open from 8 o'clock in the morning to 7 o'clock in the evening.

1. To choose necessary Town Officers and Trustees for the ensuing year. (Ballot vote)

2. To see if the Town will vote to amend the Zoning Ordinance as proposed by the Planning Board. All supporting documents are available for review at the Antrim Town Offices.

a) Amend Article III to redefine "Conversion Apartments" so as not to conflict with the definition of "Duplexes" and to require owner residency in one of the dwelling units. (Ballot vote)
b) Amend Article XIII Special Exceptions to require that changes to create conversion apartments be in keeping with the existing architectural style of the building, permit conversion apartments in dwellings regardless of the date the building was constructed and to no longer permit the construction of conversion apartments in attached accessory structures. (Ballot vote)
c) Amend Article XIV Supplemental Regulations to establish specifications for the construction of duplex dwellings. (Ballot Vote)
d) Amend Article III to add a definition for "Accessory Living Unit" (Mother-in-law apartments) (Ballot Vote)
e) Amend Article XIII Special Exceptions to establish the requirements for the construction and usage of Accessory Living Units (Mother-in-law apartments).
f) Amend Article VIII Lakefront Residential District to permit Accessory Living Units (mother-in-law apartments) as a special exception use. (Ballot Vote)
g) Amend Article IX Rural Conservation District to permit Accessory Living Units (mother-in-law apartments) as a special exception use. (Ballot Vote)

Additionally, pursuant to RSA 39:2-a and the vote of the Town at the March 10, 1981 Annual Meeting, you are hereby notified to meet at Town Hall in said Town of Antrim on Thursday evening the eleventh (11th) day of March 2004 at 7 o'clock in the evening to act upon the following:

3. To see if the Town will vote to raise and appropriate the sum of ONE HUNDRED AND EIGHTY FIVE THOUSAND ($185,000) DOLLARS for the purpose of constructing new sidewalks on West and Summer Streets, from Main Street to School Street, on upper Main Street on Route 31 and on Route 202 from Route 202/31 intersection towards Elm Street. All construction will be outside of the TIF district and are not part of the Downtown Sidewalk Renovation Project and to authorize the

selectmen to negotiate for state and/or federal grants that may be available for such projects and to issue and negotiate such note and to determine the rate of interest thereon and to raise and appropriate the sum of ONE HUNDRED AND EIGHTY FIVE THOUSAND ($185,000) DOLLARS

(2/3 Ballot Vote Required -Recommended by the Board of Selectmen)

4. To see if the Town will vote to raise and appropriate the sum of FIFTY THOUSAND ($50,000) DOLLARS to be used by the Board of Selectmen to renovate the present Tuttle Library Building and to withdraw the sum of FIFTY THOUSAND ($50,000) DOLLARS from the Library Building Fund which was established for such purpose.

(Recommended by the Board of Selectmen)

5. To see if the Town will vote to raise and appropriate the sum of FIFTY THOUSAND ($50,000) DOLLARS to be used by the Board of Selectmen to renovate the present Tuttle Library Building. TWENTY FIVE THOUSAND ($25,000) DOLLARS will be raised by taxes and TWENTY FIVE THOUSAND ($25,000) DOLLARS will be raised by the Library Trustees.

(Recommended by the Board of Selectmen)

6. To see if the Town will vote to raise and appropriate the sum of FIFTY THOUSAND ($50,000) DOLLARS to be added to the Library Building Fund. This will be a non-lapsing appropriation per RSA 32:7.

(Recommended by the Board of Selectmen)

7. To see if the Town will vote to establish a new Capital Reserve for Recreational Field Development and to raise and appropriate the sum of THIRTY THOUSAND ($30,000) DOLLARS for the purpose of studying, engineering, testing, and eventual purchasing and development of land to provide for the recreational needs of the Town and to appoint the Selectmen, as agents to administer this fund and to spend up to ten thousand ($10,000) dollars for said purposes this year.

(Recommended by the Board of Selectmen)

8. To see if the Town will vote to establish a new capital reserve fund pursuant to RSA 35 for the future cost of keeping the Town assessments in compliance with RSA 21-J:11-a and RSA 75:8-a; to raise and appropriate the sum of THIRTY THOUSAND ($30,000) DOLLARS to be deposited in said fund and to appoint the Board of Selectmen as agents to expend.

(Recommended by the Board of Selectmen)

9. To see if the Town will vote to raise and appropriate the sum of ELEVEN THOUSAND ($11,000) DOLLARS to build a two-bay/storage garage type building at Shea Field to be used by the Parks and Recreation commission.

(Recommended by the Board of Selectmen)

10. To see if the Town will vote to raise and appropriate the sum of ONE HUNDRED AND TWELVE THOUSAND ($112,000) DOLLARS to be added to the present Capital Reserve Funds in the following manner:

$25,000	Town Building Repair Capital Reserve Fund
$12,000	Ambulance Capital Reserve Fund
$ 5,000	Police Cruiser Capital Reserve Fund
$25,000	Highway Heavy Equipment Capital Reserve Fund
$25,000	Fire Truck Capital Reserve Fund
$20,000	Bridge Maintenance Capital Reserve Fund

(Recommended by the Board of Selectmen)

11. To see if the Town will vote to raise and appropriate the sum of SIXTY FIVE THOUSAND ($65,000) DOLLARS for the purchase of a new Backhoe Loader for use by the Antrim Highway Department and to withdraw SIXTY FIVE THOUSAND ($65,000) DOLLARS from the Highway Heavy Equipment Capital Reserve Fund created for that purpose.

(Recommended by the Board of Selectmen)

12.To see if the Town will vote to raise and appropriate the sum of TWENTY FIVE THOUSAND ($25,000) DOLLARS for the purchase of a new Police Expedition type vehicle including all necessary equipment, for the use of the Police Department and to withdraw the sum of TWENTY FIVE THOUSAND ($25,000) DOLLARS from the Police Capital Reserve Fund created for that purpose.

(Recommended by the Board of Selectmen)

13. To see if the Town will vote to raise and appropriate the sum of TWENTY THOUSAND ($20,000) DOLLARS for the construction of a foot bridge on West Street to improve safety for pedestrians, and to withdraw the sum of TWENTY THOUSAND ($20,000) DOLLARS from the Emergency Bridge Fund created for that purpose.

(Recommended by the Board of Selectmen)

14. To see if the Town will vote to raise and appropriate the sum of TEN THOUSAND ($10,000) DOLLARS for the purpose of business development and improvement projects in the Downtown Antrim Tax Increment Finance (TIF) District and to withdraw from the Downtown Antrim Tax Increment Finance (TIF) District account the sum of TEN THOUSAND ($10,000) DOLLARS.

(Recommended by the Board of Selectmen)

15. To see if the Town will vote to raise and appropriate the sum of TWO MILLION ONE HUNDRED THIRTY THOUSAND SEVEN HUNDRED AND TEN ($2,130,710.00) DOLLARS to pay the normal operating costs of the Town (as set forth in the Town Budget – including TWO HUNDRED SEVENTY EIGHT THOUSAND AND SIX ($278,006.00) DOLLARS for the Water & Sewer Department and excludes all warrant articles) or take any action thereon.

16. To see if the Town will vote to approve the study of the fees paid to all elected officials of the Town and to make a comparison with other towns within New Hampshire and to make the necessary adjustments in the budgets that will be presented for the 2005 operating year.

(Recommended by the Board of Selectmen)

17. To see if the Town will vote to modify the Elderly Exemption from property tax in the Town of Antrim, based on assessed value, for qualified full time resident taxpayers to be as follows: for a person 65 years of age up to 75 years, $25,000; for a person 75 years up to 80 years, $50,000; for a person 80 years of age or older $$65,000. To qualify, the person must have resided in the State of New Hampshire at least 5 consecutive years preceding April 1, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married or a domestic partner for at least 5 years. In addition, the taxpayer must have a net income of not more than $25,000 or, if married, a combined net income of not more than $36,000, and own assets not in excess of $75,000; excluding the value of the property this exemption is applied to and which is the person's primary residence. (Ballot Vote)

(Recommended by the Board of Selectmen)

18. To see if the Town will vote to reserve the site of the former Aiken House for the future expansion needs of the James A. Tuttle Library.

(Submitted by the Library Trustees)

19. To see if the Town will vote to authorize the Board of Selectmen to transfer title to Martha E. Brown, a parcel of land taken by the State of New Hampshire and subsequently transferred to the Town. The land in question lies between Route 9 and the entrance to Pinehaven Cottages, which is the property of Martha E. Brown. This property has no lot designation on the Town land records.

(Recommended by the Board of Selectmen)

20. To see if the Town will designate that portion of Pleasant St. from #83 (Tax Map 1A, Lot 66) to #266 (Tax Map 2, Lot 10) inclusive, as a scenic road, or take any other action relating thereto.

(By Petition)

21. Whereas Leonard Peltier, a Chippewa-Lakota, was wrongfully and illegally convicted of the murders of two FBI agents during a massive firefight on the Pine Ridge Reservation in South Dakota on June 26, 1975, involving approximately 35 Indian men, women and children and over 150 FBI agents, BIA police, US Marshals and local police; and;

Whereas, Leonard Peltier was targeted as a member of the American Indian Movement (AIM) for "neutralization" by COINTELPRO, the US Government's Counter Intelligence Program; and

Whereas, The US Government now admits that the affidavits which were used to arrest and extradite Peltier were falsified, that witnesses where coerced, evidence fabricated, and exculpatory evidence withheld in violation of his Constitutional rights; and

Whereas, worldwide, numerous and responsible law, political, and religious groups, including Amnesty International, 55 members of the US Congress, and 60 members of the Canadian Parliament, have filed "Friends of the Court" briefs calling for a reevaluation of the Peltier; and

Whereas, Peltier's appeals have been denied on technicalities and the Parole Board has continued to deny him relief; and

Whereas, the Government has stated numerous times that they do not know what involvement Peltier may have had in the agents' death; and

Whereas Peltier's health continues to deteriorate due to degenerative jaw disease which resulted in two surgeries performed that have furthered his medical condition; and

Whereas Peltier's inability to ingest and digest food properly, further complicating his medical condition; and

Whereas. Peltier is in need of Immediate specialized medical care; and

Whereas, no justifiable purpose is served by Peltier's continued incarceration'

Therefore be it resolved that the Town of Antrim calls on President George W. Bush to grant Executive Clemency to Leonard Peltier.

(By Petition)

22. To hear reports of the committees and act thereon.

23. To transact any other business that may legally come before this meeting.

Given under our hands and seals in Antrim, New Hampshire this 14th day of February 2004.

Antrim Board of Selectmen

Michael Genest, Chairman

Michael Oldershaw

Voting Results 2003

Selectmen	Three Year Term	Michael Genest
Sewer & Water Commissioner	Three Year Term	Fernando Barsanti
Sewer & Water Commissioner	One Year Term	Andrew Chapman
Trustee of the Trust Funds	Three Year Term	G. Spencer Garrett
Library Trustee	Three Year Term	Janis King
Library Trustee	Three Year Term	Constance Kirwin
Planning Board	Three Year Term	Robert Bethel
Planning Board	Three Year Term	Scott Burnside
Contoocook Valley School District Moderator	Three Year Term	Peter Hopkins

1316 names on the Checklist 396 Voted

Zoning

Amendment No. 1: Amend Article III – "Definitions" to incorporate changes to existing definitions and the addition of new definitions to facilitate the administration of the Zoning Ordinances.

Passed

Amendment No. 2: Amend Article XII, paragraph 1 of the "Floodplain Development District" to incorporate wording mandated by the Federal Emergency Management Agency to allow for variances and appeals to administrative decisions.

Passed

Amendment No. 3: Adopt Article X1-A "Shoreland Protection District" to control the development of shorelines along lakes, ponds, rivers and streams in the Town of Antrim.

Passed

Articles

2. Town to raise $1,345,000 for the purpose to expand the James A. Tuttle Library.

Defeated

3. Town to raise $120,000 for the purpose of purchasing land for the future development of a Town Recreational area and future Athletic Fields.

Defeated

4. Town to raise $45,000 to be used by the Library Trustee to continue the architectural, engineering and construction planning for the future Library addition.

So Voted

5. Reserve the site of the former Aiken House for the future expansion of the James A. Tuttle Library.

So Voted

6. Town to raise $118,000 to be added to the Capital Reserve Funds as follows: (7.5K Town and Building Repair, 18K Ambulance, 12.5K Police Cruiser, 30K Highway, 30K Fire Truck, 20K Bridge Maintenance).

So Voted

7. Town to raise $111,000 and to withdraw $71,000 from the Ambulance Capital Reserve for the purchase of a new Ambulance. The remaining $40,000 will come from the Antrim Ambulance Association.

So Voted

8. Town to raise $12,000 to build a two bay garage at the Route 31 Fire Station and to withdraw $12,000 from the Renovation Fund – Town Buildings created for that purpose.

So Voted

9. Town to raise $15,000 to erect a building (already purchased) at the Town Highway Garage.

So Voted

10. Town to raise $5,000 for the purpose of establishing a Town Web-Site.

Defeated

11. Town to raise $1,000 to increase the salary of the Town Clerk/ Tax Collector, effective, January 1, 2003.

So Voted

12. Town to raise $15,000 for self-help painting and business façade-improvement programs for the Main Street area and to withdraw from the Downtown Antrim Tax Increment Finance District account the sum of $15,000.

So Voted

13. Town to raise $5,000 for computerized Geographic Information Systems maps of the Downtown Antrim Tax Increment Finance District and to withdraw from the district account the sum of $5,000.

So Voted

14. To see if the Town will vote to convey a Conservation Easement to a Governmental or Private Organization whose purpose is to preserve open space which prohibits any development on town land surrounding Campbell Pond and will protect Campbell Pond as the Towns backup water supply.

So Voted

15. To see if the town will vote to send the following resolution to the New Hampshire General Court: the State of New Hampshire should maintain funding for LCHIP in its next biennial budget.

So Voted

16. Resolution to support labeling and safety testing of genetically engineered foods.

So Voted

17. Resolved to call on elected officials to ensure that everyone has access to affordable health care, that everyone contributes to a health care system, that everyone receives quality health care, and efforts be made to control health care costs.

So Voted

18. Town to raise $2,132,421 to pay the normal operating cost of the Town (as set forth in the town budget).

So Voted

SELECTMEN'S REPORT

We begin our report by extending our sincere thanks and appreciation to all of you who have served our Town in any capacity during the past year. Without your help, the Town of Antrim could not operate in an efficient manner and at the cost level that we do. Your efforts do not go unnoticed. To all of you –**thank you.**

Antrim has closed out the year in a strong financial position. The town's tax base increased to $162,011,647.00. We also used $110,000.00 in the unreserved fund balance to further reduce the municipal tax-rate. Our Undesignated Fund Balance now stands at $478,170.59.

Last year 21 building permits were issued for new home construction. We are estimating that our tax base will increase this year by 2-½% to 3% due to new construction and home improvements. Antrim is growing and with growth comes an increased need for planning, managing, and providing expanded services.

We would like to take this opportunity to remind everyone that **Building Permits,** just like **Intents to Cut**, and **Excavation Permits** are required in the town of Antrim. We have taken a more active position in the enforcement of these requirements. We have revised our building permit information and application material, and the State has now provided us with computerized reporting requirements and software. Fees have been increased where necessary to more closely match the cost of inspections and code enforcement. This year our Planning Board has placed articles on the warrant to make the necessary changes to allow the land use code to be up-dated and reflect the needs of today. We ask for your support and understanding of these needed changes.

Current issues before the Board of Selectmen this year include: A Capital Improvement Plan, keeping our revaluation in line with the State requirements, providing proper maintenance to our Town buildings, and developing a strong municipal team to meet the changing needs and growth of Antrim.

As we noted in last year's report, the whole area of tax assessments is still in a state of flux. The State board is currently in the process of examining and fine-tuning the assessment standards. At the present time, due to the rapid appreciation of land in Antrim, we anticipate that we will have to do a "statistical update" of all land in Antrim this year. This will be reflected in our second half tax billing as we are required to stay within the guidelines established by the State. Furthermore, we have put into the warrant and into the operating expenses the cost to cover the annual assessment update of all property in town. This is a new expense for all towns.

All warrant items voted on at last year's Town meeting were or are in the process of being completed. This past year our expenses were over budget by $20,004.21 net, including abatements granted, which is a non-budgeted item. However, our undesignated fund balance did increase to $478,170.59. This was in part due to the return of $40,000.00 to the fund from the Antrim Woods project.

We again extend our sincere thanks to all Town employees and volunteers who served our Town so well this past year. We also wish to express our heartfelt thanks to David Penny who served on our Board until his recent move to Hillsborough. His efforts and contributions to the Town of Antrim will always be appreciated.

Respectfully submitted,

The Board of Selectmen:

Michael Genest, Chairman
Michael Oldershaw

BUDGET OF THE TOWN OF ANTRIM

	2003 Appropriated	2003 Expended	2004 Requested
GENERAL GOVERNMENT			
Executive Office	77,762	89,128	72,800
Information System	4,122	7,960	15,200
Election & Reg.	16,905	16,897	20,850
Financial Admin.	50,161	65,529	59,900
Reval of Property	11,500	9,308	26,000
Judicial & Legal	5,000	4,777	5,000
Employee Benefits	156,802	166,211	193,628
Planning & Zoning	23,110	22,678	22,674
Gen. Govt. Bldg.	63,440	82,515	62,700
Cemeteries	5,881	7,596	8,000
Property/Liability Ins.	25,000	26,723	27,500
Other Gen. Govt.	10,000	0	10,000
GENERAL GOVERNMENT	**449,683**	**499,322**	**524,252**
PUBLIC SAFETY			
Police Department	223,708	227,466	227,470
Ambulance	24,950	24,717	32,615
Fire Dept.	58,800	62,761	61,111
Building Insp.	29,150	27,560	28,100
Homeland Security	50	0	3,500
PUBLIC SAFETY	**336,658**	**342,504**	**352,796**
HWYS,STRTS,BRIDGES-ARTS			
Highway, Streets	491,100	486,904	477,300
Bridge Expense	1,000	0	1,000
Street Lighting	15,000	13,766	15,000
Care of Trees	7,000	5,600	2,000
Hydrants	3,000	3,000	3,300
A.R.T.S.	115,750	118,793	115,900
HWYS,STRTS,BRIDGES-ARTS	**632,850**	**628,063**	**614,500**
HEALTH & WELFARE			
Contoocook Housing Trust	500	500	500
Home Health Care	8,000	8,000	8,000
Family Mental Health	3,104	3,104	3,105
Project Lift	2,500	2,500	1,000
Samaritans	250	250	250
St. Joe Comm. Serv.	3,055	3,055	2,015
Animal Control	1,000	650	700
Other Direct Assistance	22,550	11,914	19,025
HEALTH & WELFARE	**40,959**	**29,973**	**34,595**
CULTURE & RECREATION			
Parks & Recreation	41,460	46,079	41,700
Library	86,025	85,471	83,221
Patriotic Purposes	1,000	700	800
CULTURE & RECREATION	**128,485**	**132,250**	**125,721**

BUDGET OF THE TOWN OF ANTRIM

	2003 Appropriated	2003 Expended	2004 Requested
CONSERVATION	**1,000**	**735**	**800**
DEBT SERVICE			
Long Term Notes	201,150	201,150	151,150
Interest Long Term Notes	62,464	57,013	46,390
Tax Anticipation	5,000	1,014	2,500
DEBT SERVICE	**268,614**	**259,177**	**200,040**
TOTAL TOWN BUDGET	**1,858,285**	**1,892,026**	**1,852,704**
MUNICIPAL WATER/SEWER	**279,867**	**261,851**	**278,006**
CAPITAL RESERVE WARRANT			
Fire Reserve	30,000	30,000	25,000
Ambulance	18,000	18,000	12,000
Police Reserve	12,500	12,500	5,000
Highway Dept.	30,000	30,000	25,000
Govt. Bldg.	7,500	7,500	25,000
Bridge Maintenance	20,000	20,000	20,000
CAPITAL RESERVES	**118,000**	**118,000**	**112,000**
2003 WARRANT ARTICLES			
#7 Ambulance	71,000	71,000	0
#8 Fire Station Garage	12,000	10,948	0
#9 Highway Storage	15,000	15,485	0
#12 TIF Downtown Projects	15,000	15,000	0
#13 TIF GIS Maps	5,000	5,000	0
#13 Library Planning	45,000	1,298	0
TOTAL	**163,000**	**118,731**	
2004 WARRANT ARTICLES			
#3 Sidwalk Project			185,000
#4 Library Renovation -Withdrawel of funds			50,000
#5 Library Renovation			50,000
#6 Library Expansion Reserve			50,000
#7 Recreation Land Reserve			30,000
#8 Assessment Reserve			30,000
#9 Recreation Garage			11,000
#11 Purchase Backhoe			65,000
#12 Purchase Police Vehicle			25,000
#13 Bridge on West St.			20,000
#14 TIF Business improvements			10,000
TOTAL			**526,000**
		46,079	
GRAND TOTAL	**2,419,152**	**2,390,608**	**2,768,710**
PROJECTED REVENUE			**1,302,572**
TO RAISE BY TAXES			**1,439,138**

SOURCES OF REVENUE

	Budgeted Revenue 2003	Actual Revenue 2003	Estimated Revenue 2004
TAXES			
Yield Taxes	5,000	6,304	5,000
Interest & Penalties	50,000	66,970	55,000
In Lieu of Taxes	15,000	16,077	15,000
Boat Fees	1,000	1,632	1,500
Excavation Taxes	1,300	413	1,000
Land Use Taxes	3,000	4,955	5,000
INTERGOVERMENTAL REVENUE - STATE			
Revenue Block Grant	93,055	105,181	100,000
Highway Block Grant	78,947	78,947	78,752
State Aid Water Pollution	25,320	25,320	24,314
State - Landfill Closure	10,760	10,255	10,000
LICENSES & PERMITS			
Motor Vehicle Fees	305,000	316,612	315,000
Dog Licenses	2,000	2,068	2,000
Permits & Filing Fees	9,500	11,833	15,000
CHARGES FOR SERVICES			
Income from Departments	42,000	55,336	50,000
Ambulance -Other Towns	15,000	15,000	18,000
MISCELLANEOUS REVENUES			
Interest on Deposits	1,000	3,926	4,000
Sale of Town Property	23,000	23,359	1,000
Refunds, Dividends & Misc.	3,000	9,520	34,000
OTHER REVENUE SOURCES			
Repayment from W&S Dept.	20,000	23,065	30,000
Capital Reserves	128,000	83,246	140,000
Municipal W&S	272,020	271,305	278,006
Long Term Financing	-	-	-
Tax Incentive District	20,000	20,000	10,000
From Unreserved Balance	110,000	100,000	110,000
TOTAL REVENUE/CREDITS	**1,233,902**	**1,251,324**	**1,302,572**

BALANCE SHEET
TOWN ACCOUNT

	As of Dec. 31st.	
ASSETS	**2002**	**2003**
Cash and cash equivalents	799,554	1,439,199
ACCOUNTS RECEIVABLE		
Uncollected Taxes Current Year	479,121	394,393
Unredeemed Taxes (Net of $40,000 Reserve)	223,889	133,487
Due from State of N.H. -CDBG	17,230	4,211
Due from Trustees of Trust Funds	8,745	2,288
Misc. Receivables	60,994	10,948
TOTAL ACCOUNTS RECEIVABLE	789,979	545,328
Prepaid Expenses	22,085	0
Property Tax Deeded or Liened	11,672	11,672
Mortgages Due	8,692	7,292
TOTAL ASSETS	**1,631,982**	**2,003,491**
LIABILITIES		
Accounts Payable	54,862	75,922
Deferred Revenue	20,194	21,155
Due School District	902,596	1,269,890
TOTAL LIABILITIES	**977,652**	**1,366,967**
FUND BALANCE		
Designated:		
TIF District-Sidewalks	84,273	84,273
TIF District-Available	20,977	53,393
Revaluation	13,625	0
Richardson Trust	4,080	2,590
Antrim Woods	47,519	8,376
Town Hall Improvements	4,273	0
Other Funds	10,634	9,722
Undesignated	468,949	478,170
TOTAL LIABILITIES AND FUND BALANCE	**1,631,982**	**2,003,491**

TAX COLLECTOR'S REPORT
YEAR ENDING DECEMBER 31, 2003

	2003	2002
Uncollected Taxes Beginning of Year		
Property		519,650
Land Use		4,012
Yield		2,900
Tax Committed This Year		
Property	4,318,801	
Land Use Change	8,000	
Yield	6,294	
Overpayment	24,314	3,583
Interest	5,363	20,705
Excavation	414	
Total	**4,363,186**	**550,850**
REMITTED TO TREASURER		
Property	3,942,371	521,786
Land Use Change	7,500	4,012
Yield	4,065	2,900
Interest	5,363	20,705
Excavation	379	0
ABATEMENTS		
Property	9,115	1,447
Land Use Change	0	0
UNCOLLECTED		
Property	391,629	
Land Use Change	500	
Yield	2,229	
Excavation	35	

TAX LIENS UNREDEEMED	**2002**	**2001**	**2000**	**PRIOR**
Liens Executed	249,931	155,333	42182	16,375
Interest & Cost	7,639	22,205	6748	4,257
TOTALS	**257,570**	**177,538**	**48930**	**20,632**
CREDITS				
Redemptions	154,717	104,721	22959	7,999
Interest & Costs	7,638	22,204	6748	4,257
Adjustment	0	0	0	0
Unredeemed	95,215	50,613	19223	8,376
TOTALS	**257,570**	**177,538**	**48930**	**20,632**

REPORT OF THE TOWN CLERK

JANUARY 1, 2003 TO DECEMBER 31, 2003

MOTOR VEHICLE	316,614.00
DOGS	2,068.00
DOG PENALTIES	82.00
FEES	342.00
MARRIAGES	630.00
OVERPAYMENT	163.14

SUMMARY INVENTORY OF VALUATION

	2001	2002	2003
Committed to Tax Collector	**3,329,459**	**3,808,058**	**4,231,127**
TAX RATE			
Town	12.04	6.98	7.66
County	2.26	1.26	1.27
School - Local	13.52	10.62	13.10
State	6.93	4.63	4.23
TOTAL	**34.75**	**23.49**	**26.26**
Due School - Local	1,284,939	1,697,701	2,121,612
Due Schoc - State	638,753	730,024	676,673
County	215,119	201,730	206,185
Town	1,143,524	1,115,919	1,240,757
TIF District	47,124	44,677	51,579
Net Valuation Used Setting the Tax Rate	**95,031,397**	**159,869,290**	**162,011,647**

STATEMENT OF BONDED DEBT

	YEAR	PRINCIPAL	INTEREST
Sewer Phase III			
$115,000	2004	5,000	247
9.50%			
Sewer Bond			
$948,000	2004	33,150	9,107
5.20%	2005	33,150	7,449
	2006	33,150	5,792
	2007	33,150	4,135
	2008	33,150	2,477
	2009	32,950	824
Water System			
$300,000	2004	15,000	5,640
5.9-8.40%	2005	15,000	4,403
	2006	15,000	3,150
	2007	15,000	1,890
	2008	15,000	630
Town Hall Restoration			
$852,141	2004	85,000	30,558
5.14%	2005	85,000	26,201
	2006	85,000	21,845
	2007	85,000	17,489
	2008	85,000	13,133
	2009	85,000	8,776
	2010	85,000	4,420
Aiken Barn			
$65,000	2004	13,000	825
6.30%			

TOWN OWNED PROPERTY

Map/Lot	Description	Value
1A-146	Old Canal	3,750
1A/180	Town Hall, Main Street	581,080
1A/200	Library	255,700
1A/144	Land/Dam Mill Pond, Summer Street	1,750
1A/161	Goodell Park	1,880
1A/108	Shea Field	92,000
1A/129	Memorial Park	48,720
1A/108-1	Gymnasium, School Street	1,159,900
1A/215	Water & Sewer Plant, Depot St.	206,260
1A/172	Parking Lot @ Village Store	7,000
1A/63	Water Tower	60,000
1A/138	AES Parking	19,080
1A/201	Aiken land	29,170
1A/202	Aiken Barn	122,200
1C/54	Fire Station, Clinton Road	305,250
1C/203	Pump House, Route 202 @ Elm St.	6,600
2A/001	Land across from Gregg Lake Dam	7,600
2A/34	Around Dam @ Gregg Lake	17,500
2A/35	Around Dam @ Gregg Lake	17,500
2A/70	Town Beach, Gregg Lake	84,200
2A/86	Old Beach	25,500
4/20	Town Barn & Recycling Center	88,450
4/93	Cemetary, Elm Ave @ Route 202	20,000
5/72	7 Acres, Craig Road -by gift 1998	6,100
5/53	Under Management of Conservation Comm.	10,000
5/73	Under Management of Conservation Comm.	16,000
5/4	Land @ Dam on Gregg Lake Road	16,000
5/52	Conservation Land	7,600
5/135	Meeting House Cemetary	19,000
5/29	Cemetary in Clinton Center	0
5/129	Hurlin Forest, Rte 31 @ Old Pound Road	30,000
5/130	Land abutting Hurlin Forest	19,000
5/133-1	Antrim Grange	85,400
7/12	Land surrounding Campbell Pond	55,000
7/13	Land surrounding Campbell Pond	24,600
7/14	Land surrounding Campbell Pond	39,000
7/48-1	Land surrounding Campbell Pond	37,990
7/100	Whitney Road & 202	18,000
8A-55	Inlet to Franklin Pierce Lake	22,930
8C/31-1	Fire Station, North Branch	69,500

TAX DEEDED PROPERTY OWNED

Map/Lot	Description	Assessed Value	Deeded
8C/16	7.3 Acres Keene Road	27,300	10/98
7/99	1.23 Acres L/O Route 202	18,460	10/98
5/1	2.40 Acres L/O Gregg Lake Rd	10,000	10/98
7A/80	2/3rd interest in Property on Franklin Pierce Lake	32,000	11/97

TOWN OWNED VEHICLES

Fire Department

74 International Fire Truck
79 GMC Fire Truck
Dunbar Utility Trailer
86 Chevy Tank Truck
89 Fire Truck
93 1250 GPM Pumper
02 Reel Truck
03 Ambulance
92 Ambulance

Water/Sewer Department

01 Ford Pickup

Police Department

00 Ford Expedition
03 Ford Crown Victoria

Highway Department

3 Salt and Sand Spreaders
96 Ford L8000 Dump Truck
00 Ford L8000 Dump Truck
97 One Ton Dump Truck
90 International Dump Truck
91 CAT Loader
72 Ford Loader Backhoe
84 Caterpillar Grader
97 York Rake
02 Ford F550 Dump Truck

Arts Department

93 One Ton Dump Truck

DETAIL OF EXPENSES
(ACCRUED)

Selectmen : Salaries	3,850
Admin. Permanent Positions	41,481
Telephone	3,897
Software-Office	26,794
Town Report and Printing	941
General Supplies	2,854
Office Equipment & Hardware	7,448
Software & Equipment Liscense	3,342
Postage	1,738
Books & Periodicals	0
Dues/Workshops	2,479
Mileage	600
Advertising	594
General Misc.	920
Moderator's Salary	150
TOTAL EXECUTIVE OFFICE	**97,088**
Deputy Town Clerk	2,305
Town Clerk	9,600
Town Clerk - Fees to State	1,357
Town Clerk Data Processing	1,977
Town Clerk - Supplies	488
Supervisors of Checklist	450
Printing, Supplies & Advertising	350
Ballot Clerks	370
TOTAL ELECTION & TOWN CLERK	**16,897**
Accounting Salaries	17,503
Accounting Data Processing	4,597
Acct. General Supplies	999
Acct. Postage	420
Auditing/Consulting Fees	23,647
Deputy Tax Collector	0
Tax Collector	9,600
Tax Collector Data Processing	2,085
Tax Collector - Title Searches	2,432
Tax Collector - Dues & Subscriptions	20
Tax Collector - General Supplies	190
Tax Collector - Postage	2,636
Treasurer's Salary	1,000
Trustees of Trust Funds	400
TOTAL FINANCIAL ADMINISTRATION	**65,529**
Property Reval / Pickups	5,065

DETAIL OF EXPENSES
(ACCRUED)

Tax Map Updates	4,243
REVALUATION OF PROPERTY	**9,308**
LEGAL EXPENSES	**4,777**
Health Insurance	68,206
Life Insurance	1,294
Dental Insurance	11,688
Disability Insurance	2,660
Social Security	29,063
Medicare	10,157
Retirement Contributions	27,178
Unemployment Insurance	0
Worker's Compensation	15,965
TOTAL EMPLOYEE BENEFITS	**166,211**
Planning Board/ZBA Salaries	16,301
Planning Board/ZBA Legal Fees	677
Planning Board Contracted Services	0
PB/ZBA Printing, Postage, Advertising & Misc.	2,326
PB/ZBA Dues & Workshops	2,933
PB/ZBA Supplies	441
TOTAL PLANNING & ZONING	**22,678**
General Government Blds Salaries	10,432
Government Buildings Electricity	14,089
Heat and Oil	9,831
Repairs and Maintenance	28,580
General Supplies	1,906
Upkeep of Town Parks	3,435
Aiken Barn Construction	13,742
Dam Registrations	500
TOTAL GOVERNMENT BUILDINGS	**82,515**
CEMETERY UPKEEP	**7,596**
PROPERTY LIABILITY	**26,723**
CONTINGENCY FUND	**0**

DETAIL OF EXPENSES
(ACCRUED)

Police Department : Salaries	176,856
Overtime	11,183
Holiday Pay	6,210
Telephone	3,541
Dispatch	7,634
Training	397
Supplies	3,508
Software	1,425
Postage	26
Radio Maint/Repair	0
Gasoline	5,066
Vehicle Repairs	3,910
Uniforms	2,418
General Misc.	4,508
Dues & Subscriptions	784
TOTAL POLICE DEPARTMENT	**227,466**
Ambulance : Salaries	10,872
Telephone	696
Dispatch	2,836
Training	2,695
General Supplies	4,754
Oxygen	593
Repairs	1,671
Fuel	600
TOTAL AMBULANCE	**24,717**
Fire Department : Salaries	22,662
Grant Expense	4,199
Telephone	1,580
Dispatch	2,986
Training	3,502
General Supplies	10,479
General Equipment	8,966
Radio Repairs	5,173
Gasoline	700
Vehicle Repairs	2,094
Uniforms	420
TOTAL FIRE DEPARTMENT	**62,761**

DETAIL OF EXPENSES
(ACCRUED)

Building Inspector : Salaries	25,077
Training	290
General Supplies, telephone	1,695
Mileage	498
TOTAL BUILDING INSPECTOR	**27,560**
Highway : Paving	143,876
Highway : Salaries	153,707
Telephone	1,202
General Supplies	14,288
Diesel	9,439
Vehicle Repairs	10,515
Equipment & Repairs	18,410
Tires	3,346
Uniforms	2,567
Pugmill	12,127
Culverts	878
Sand	13,450
Gravel	16,000
Calcium	8,500
Mowing & Chipping	1,677
Sidewalk Repairs	5,000
General Misc.	1,349
Winter Overtime	13,468
Sidewalk Snow Removal	2,279
Contracted Snow Removal	24,045
Winter Salt	30,781
TOTAL HIGHWAY DEPARTMENT	**486,904**
Bridges	0
Street Lighting	13,766
Care of Trees	5,600
Hydrants	3,000
TOTAL HIGHWAY OTHER	**22,366**
Landfill Monitoring	9,417
Antrim Recycling : Salaries	38,647
Telephone	426
Disposal - Wastes	52,106
Disposal - Recyclables	6,041
Equipment Rental	1,098

DETAIL OF EXPENSES
(ACCRUED)

Supplies	2,939
Propane	718
Repairs	6,051
Hazardous Waste Day	1,350
TOTAL WASTE DISPOSAL	**118,793**
Health : Care of Dogs	650
St. Joseph Community Services	3,055
Samaritans	250
Contoocook Housing Trust	500
Home Health Care	8,000
Mental Health	3,104
Project Lift	2,500
Director Health/Welfare : Salaries	561
Direct Assistance, Rent	8,461
Direct Assistance, Food, Electric, Misc.	2,893
TOTAL HEALTH & WELFARE	**29,974**
Parks : Salaries	9,611
Recreation Coordinator	11,050
Telephone	738
Septic	1,230
General Supplies	3,384
Beach	2,237
Memorial Park	0
Antrim in the Evening	3,477
Sports Programs	14,352
TOTAL PARKS & RECREATION	**46,079**
Library : Salaries	71,203
Telephone	801
Oil	2,014
Electricity	1,056
Software	6,994
Maintenance/Repairs	3,403
TOTAL LIBRARY	**85,471**
AMERICAN LEGION	**700**
CONSERVATION	**735**
PRINCIPAL LONG TERM NOTES	
Water & Sewer	53,150
Landfill Closure	50,000

DETAIL OF EXPENSES
(ACCRUED)

Town Hall	85,000
Aiken Barn	13,000
INTEREST LONG TERM NOTES	
Water & Sewer	18,360
Landfill Closure	2,550
Town Hall	34,913
Aiken Barn	1,190
Tax Anticipation Notes	1,014
TOTAL DEBT SERVICE	**259,177**
Fire - Reserve	30,000
Highway - Reserve	30,000
Ambulance - Reserve	18,000
Police - Reserve	12,500
Building Repair - Reserve	7,500
Bridge Maintenance - Reserve	20,000
TOTAL CAPITAL RESERVE	**118,000**
Warrant Articles:	
Ambulance	71,000
Highway Storage Unit	15,485
Library Planning	1,298
Fire Department Garage	10,948
TIF District Improvements	15,000
TIF District GIS Maps	5,000
TOTAL WARRANT ARTICLES	**118,731**
Abatements, Refunds, & Misc.	25,497
Reimbursable Police Details	22,368
TOTAL TOWN ACCOUNTS	**2,176,621**
OTHER PAYMENTS	
Conval	2,798,285
Hillsborough County	209,078
TOTAL OTHER PAYMENTS	**3,007,363**
GRAND TOTAL	**5,183,984**

TOWN OF ANTRIM
2003 PAYROLL

OFFICERS:		
Mary R. Hammond		19,200.00
David Penny		1,350.00
William Prokop		1,250.00
Michael Genest		1,250.00
Robert Flanders		75.00
William Nichols		75.00
Robert Edwards		134.00
Dorothy Penny		133.00
George Spencer Garrett		133.00
Lois Essex		150.00
Diane Chauncey		150.00
Isabel Nichols		150.00
David Essex		400.00
	Total Salaries	**$ 24,450.00**
ADMINISTRATION:		
William Prokop		$ 5,110.00
Sherry Miller		37,982.00
Nancy Tanner		12,859.00
Richard Seavey		10,755.00
Frances Greene		6,383.00
Constance Cody		2,305.00
Brenda Slongwhite		150.00
	Total Salaries	**$ 75,544.00**
POLICE DEPARTMENT:		
Brian Brown - Regular		$ 57,567.00
Other		11,715.00
Brent Hautanen-Regular		43,191.00
Overtime		2,875.00
Other		4,386.00
Nicholas Weeks-Regular		38,207.00
Overtime		5,591.00
Other		17,385.00
Ian Donovan-Regular		35,439.00
Overtime		2,716.00
Other		14,795.00
	Total Salaries	**$ 233,867.00**

RECREATION DEPARTMENT:		
Celeste Lunetta		11,050.00
Danielle Frechette		479.00
Alycia Powers		2,957.00
Molly Anderson		998.00
Erik Kokal		66.00
Michael McInnis		1,892.00
Liza Uhl		450.00
Devyn Young		2,971.00
	Total Salaries	**$ 20,863.00**
LIBRARY:		
Kathryn Chisholm		$ 35,694.00
James Grant		655.00
Melissa Lawless		17,193.00
Vincent Lyon		415.00
Janet Maclachlan		1,834.00
Maura Pascucci		1,532.00
Kimberly Pfeil		2,585.00
Mary Pierce		1,540.00
Kristin Readel		5,150.00
Ellery Ring		3,822.00
Rebecca Enman		543.00
	Total Salaries	**$ 70,963.00**
ZONING AND BUILDING:		
Paul Vasques		$ 16,313.00
Jeff Parsons		25,148.00
	Total Salaries	**$ 41,461.00**
SEWER AND WATER:		
James Cruthers-Base Pay		$ 48,273.00
Other		4,000.00
Eric Tenney		14,301.00
David Pezzolesi		6,843.00
Fernando Barsanti		600.00
Andrew Chapman		600.00
Christopher Rawnsley		600.00
	Total Salaries	**$ 75,217.00**
A.R.T.S.		
Clark Craig		18,851.00
Norman Cody		13,522.00
Arthur Bryer		5,189.00
Clark Craig III		688.00
	Total Salaries	**$ 38,250.00**

FIRE & AMBULANCE DEPARTMENT:

Richard Atkinson	$	272.00
Barbara Beauchamp		1,678.00
Marshall Beauchamp		4,202.00
Thomas Beaumont		160.00
Terrence Benda		608.00
Jay Blanchette		476.00
Tim Booth		56.00
Nathan Brand		332.00
Theodore Brown		832.00
Tod Bryer		1,212.00
Michael Caswell		552.00
Donald Chambers		392.00
Paul Chandler		1,172.00
Douglas Cottle		400.00
Richard Cottle		312.00
Barthalomew Davis		256.00
Bruce Edes		332.00
Richard Edmunds		592.00
David Foster		668.00
Marshall Gale		1,632.00
Daniel Heffernan		380.00
Brenda Hennessy		1,764.00
Jay Hennessy		1,570.00
Patricia Lamothe		224.00
John Leonard		822.00
Patricia Lovering		500.00
David Mauer		64.00
Hermon Maynard		260.00
Christian McFarland		260.00
Peter Moore		1,700.00
Schatze Moore		132.00
Eric Phillips		2,332.00
David Rix		1,092.00
Jeffrey Robidoux		452.00
Chris Baker Salmon		1,920.00
Doug Stone		974.00
John Towne		464.00
Gary Wood		772.00
Jeffrey Wright		232.00
Total Salaries	**$**	**32,050.00**

HIGHWAY DEPARTMENT:		
Robert Varnum		$49,985.00
William Gutgesell-Base Pay		33,900.00
Overtime		3,892.00
John Sizemore-Base Pay		7,240.00
Overtime		765.00
William Willett-Base Pay		35,002.00
Overtime		5,683.00
Stephen Blood-Base Pay		25,593.00
Overtime		3,127.00
	Total Salaries	**$165,187.00**
TOTAL PAID IN 2003		**$777,852.00**

REPORT OF THE TRUSTEES OF TRUST FUNDS
As of December 31, 2003

The Trustees review its Common Fund Investment Policy annually and elected during 2003 to remain with its present policy of money market funds, fixed income investments and a reducing position in equities. The Funds are invested to maximize income while providing some commitment to growth. Equities must be investment grade quality and when they fail to met the required rating they are sold. Equities witnessed another year of unrealized loss but at an improving level. The Trustee's will lessen the Fund's position when they are able to be sold without a loss. At 12/31/03, the Funds were invested 9% in money market accounts (cash), 23% in equities and 68% in fixed income investments. During 2003, the Common Fund reported a net gain of $25,363.72 from all investments. There were no new Funds accepted by the Town during 2003 and Fund income was down by $5,089.18 to $30,450.92 as investments with call options and certificates of deposit maturities were reinvested at substantially lower interest rates. To the best of the Trustees knowledge, there is no money invested in funds with tobacco interests.

Capital Reserve funds are invested in certificates of deposit with Granite Bank, 1st Essex Bank, Lake Sunapee Bank and NH Public Deposit Investment Pool Money Market Fund to maximize earnings while ensuring adequate fund liquidity in anticipation of the Town's requirements for funding. The annual report will be filed with the Town on or before March 1, 2004.

We especially want to recognize Dotti Penny for her many years of service to the management of the Town's trust funds. Her time, dedication and input were both valuable and sincerely appreciated. Dotti resigned during 2003 because of her family's relocation to Hillsboro.

2003

Common Trust Funds Earnings:	
Cemetery Fund:	$ 14.75
Tuttle Library:	$ 15,117.03
Tibbets Scholarship Fund:	$ 827.55
Thompson Scholarship:	$ 4,249.28
Antrim Schools:	$ 1,316.14
Town Poor:	$ 2,273.72
Bev Tenney Scholarship:	$ 133.98
Tricentennial Fund:	$ 193.63
Richardson-Recreation:	$ 6,324.84
Total 2003 Earnings:	$ 30,450.92
Market Value 12/31/03:	$684,806.19 (*)

Capital Reserve Fund Balances:	
Police Department Fund:	$ 46,500.65
Ambulance Fund:	$ 20,637.99
Fire Department Fund:	$ 83,222.61
Highway Equipment Fund:	$ 106,432.25
Emergency Bridge Fund:	$ 72,967.15
Renovation of Town Buildings:	$ 25,634.03
Library Building Fund:	$ 51,377.26
Total Fund Balance-2003:	$ 406,771.94
Earnings for 2003:	$ 9,294.84

(*) Includes realized and unrealized gains and losses and the checking account balance.

Total Funds under Trustee Management	
Common Funds:	$ 684,806.19 (**)
Capital Reserves:	$ 406,771.94
Total:	**$1,091,578.13**

(**) Includes checking account balance of $133.45

Respectfully Submitted,

TRUSTEES OF TRUST FUNDS:
Dorothy C. Penny (resigned 2003)
G. Spencer Garrett
Robert L. Edwards

ANTRIM WATER AND SEWER DEPARTMENT

Year 2003 will be a year to be remembered in the history of the Antrim Sewer and Water Department. The department received the "National First Place Clean Water Act Recognition Award" for small secondary treatment facilities in "recognition of operations and maintenance excellence". This process actually began in 2002 when the department was awarded the same award for EPA Region 1. The EPA Region 1 administrator submitted the department for the national award which it received in 2003.

We would like to congratulate the department superintendent Jim Cruthers who was primarily responsible for the award. Jim came to the department in 1986. Since then he has conscientiously and with great industry operated the department. An example of his industry was the removal of sludge from the lagoons. The cost of the operation was about $75,000. At that time another lagoon system of the same size in the State was done for $350,000. This is the type of effort that resulted in the department receiving this award. Also it helps explain why our rates have been stabilized over a long period of time. Remember, we are a small department with a small number of users. We do not have a large base to absorb costs. Jim's efforts have a lot to do with this fact.

For the year 2004 we will be continuing the installation of new meters. If all goes according to plan the job will be done in 2005. Another change you will notice in 2004 will be the implementation of a new billing system. This is part of the Town changing its computer system. There will probably be errors so please be patient. We will be sending further instructions on this when the time for the change occurs.

Antrim Sewer and Water Commissioners

Fernando Barsanti
Christopher Rawnsley
Andrew Chapman

WATER & SEWER BALANCE SHEET

SEWER	ASSETS				
		CASH			
			NOW ACCT	6754	
			RES ACCT	142270	
			BENN ESCROW RES	7294	
		TOTAL CASH		156318	156318
		ACCT RECEIVABLES			
			UNCOLLECTED RENTS	21841	
		TOTAL ACCT REC		21841	21841
		TOTAL ASSETS			178159
	LIABILITIES				
		LIABILITIES	BENN ESCROW	7294	
			SCREENING	497	
		TOTAL LIABILITIES			7791
		RETAINED EARNINGS			170368
		LIABILITIES AND EARNINGS			178,159
WATER	ASSETS				
		CASH			
			NOW ACCT	42655	
			RES ACCT	204280	
		TOTAL CASH			246935
		ACCT RECEIVABLES			
			UNCOLLECTED RENTS	19376	
		TOTAL ACCT REC			19376
		TOTAL ASSETS			266311
	LIABILITIES				
		TOTAL LIABILITIES AND			
		RETAINED EARNINGS			266311

INCOME BUDGETS
WATER and SEWER

		2003 BUDGET	2003 ACTUAL	2004 REQUESTED
WATER				
	OPERATING INC			
	BILLING	102500	102430	100000
	INT	1500	1134	1100
	BENNINGTON	15000	20055	17500
	HYDRANTS	3000	6000	3300
	SERVICE CH	500	861	500
	REIMBURSEMENTS	500	496	
	TOTAL OPERATING INCOME	**$123,000**	**$130,976**	**$122,400**
	OTHER INC-WEST STREET	15000		
	INTEREST NHDIP	2500	1253	1200
	TOTAL INCOME WATER	**$140,500**	**$132,229**	**$123,600**
SEWER				
	OPERATING INC			
	BILLING	110000	111014	110000
	INT	1750	920	700
	BENNINGTON	15000	18679	17500
	SEPTAGE	4000	5000	4000
	SERVICE CH	500	250	500
	TOTAL OPERATING INC	**$131,250.00**	**$135,863.00**	**$132,700.00**
	OTHER INC			
	OTHER INCOME-SCREENING-2003	14000	14300	
	INTEREST NHDIP	1600	934	900
	BENNINGTON ESCROW	1500	1867	1600
	BENNINGTON BOND	1470	1470	1450
	TOTAL INCOME SEWER	**$149,820.00**	**$154,434.00**	**$136,650.00**

SEWER BUDGET

ACCOUNT	2003 BUDGET	2003 ACTUAL	2004 REQUESTED
ADMINISTRATION			
COMMISSIONERS SALARIES	900	900	**900**
TAX COLLECTOR	450	450	**450**
TREASURER	100	100	**100**
EMPLOYEE WAGES	38000	37065	**39500**
FICA	2907	2835	**3022**
EMPLOYEE BENEFITS	4028	3996	**5100**
PROPERTY INS	1700	1356	**1400**
AUTO INS	175	171	**175**
REFUNDS&ABATE	500	0	**500**
DEBT RETIRE	12222	11557	**11400**
BILLING	2700	1258	**2700**
DUES,LICENSES,TRAIN	500	550	**500**
MISC.	0	1020	**1000**
SUB-TOTAL ADM	**$64,182.00**	**$61,258.00**	**$66,747.00**
OPERATIONS			
UTILITY	23000	22621	**23000**
FUEL	2000	3077	**2000**
REPAIR & MAIN.	15000	11538	**15000**
SUPPLIES	6000	4497	**6000**
TESTING	2500	1750	**2500**
DEPRECIATION FUND	16000	16000	**16000**
SUB OPS.	**64500**	**59483**	**64500**
TOTAL OP BUDGET	**$128,682.00**	**$120,741.00**	**$131,247.00**
SPEC APPROPIATION:			
SCREENING-2002 PUMP	**16100**	**17351**	**14000**
TOTAL BUDGET	**$144,782.00**	**$138,092.00**	**$145,247.00**

WATER BUDGET

ACCOUNT	2003 BUDGET	2003 ACTUAL	2004 REQUESTED
ADM			
COMMISSIONERS	900	900	900
TAX COLLECTOR	450	450	450
TREASURER	100	100	100
EMPLOYEES	42,000	39,789	43,500
FICA	2,907	3,037	3,328
EMPLOYEE BENEFITS	4,028	4,255	4,700
PROPERTY INS	645	867	867
AUTO-INS	175	171	175
REFUNDS&ABATE	500	500	500
DEBT RETIRE	7,580	7,562	7,550
BILLING	2,700	1,259	2,700
DUES,LICENSES	500	201	500
BENNINGTON TAXES	500	500	500
MISC.		50	250
SUB TOTAL ADM	**62,985**	**59,641**	**66,020**
WATER OPS			
UTILITY	9,000	10,186	9,000
FUEL	2,000	3,738	2,000
REPAIR & MAIN.	18,000	14,616	18,000
HYDRANTS	3,000	2,253	3,300
SUPPLIES	2,500	1,709	2,500
TESTING	2,000	1,677	2,000
DEPRECIATION FUND	20,000	20,000	20,000
SUB TOTAL OPS	**56,500**	**54,179**	**56,800**
TOTAL OP BUDGET	**119,485**	**113,820**	**122,820**
SPEC APPROPIATION:			
COMPUTER BILLING			5,500
WEST STREET-2002 METERS	15,600	9,939	9,939
TOTAL BUDGET	**135,085**	**123,759**	**138,259**

The Mercier Group

a professional corporation

INDEPENDENT AUDITOR'S COMMUNICATION OF
REPORTABLE CONDITIONS AND OTHER MATTERS

To the Members of the Board of Selectmen
Town of Antrim, New Hampshire

In planning and performing our audit of the Town of Antrim, New Hampshire for the year ended December 31, 2002, we considered the Town's internal control structure in order to determine the scope of our auditing procedures for the purpose of expressing our opinion on the financial statements. Our review of these systems was not intended to provide assurance on the internal control structure and should not be relied on for that purpose.

Under the standards established by the American Institute of Certified Public Accountants, reportable conditions involve matters coming to our attention relating to significant deficiencies in the design or operation of the internal control structure that, in our judgment, could adversely affect the Town's ability to record, process, summarize, and report financial data consistent with the assertions of management in the financial statements. A material weakness is a reportable condition in which the design or operation of one or more of the internal control structure elements does not reduce to a relatively low level the risk that errors or irregularities, in amounts that would be material in relation to the financial statements being audited, may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. Our consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might constitute reportable conditions and, accordingly, would not necessarily disclose all reportable conditions that are also considered to be material weaknesses as defined above.

We are pleased to report that, during the course of our review of internal controls, no material weaknesses in the Town's accounting systems and records were identified. Minor weaknesses or other considerations coming to our attention were generally procedural in nature and dealt with administrative or record keeping practices. In these instances, we made specific recommendations or provided instruction to those individuals involved during the course of our audit fieldwork. Areas of opportunity for further consideration include:

- Continued Preparations for GASB 34
- General Ledger Accounting Considerations
  and Continued Training for the New Business Manager

This report is intended solely for the information and use of management and others within the administration. This restriction is not intended to limit distribution of this report, which is a matter of public record.

The Mercier Group, *a professional corporation*
March 27, 2003

TRUSTEES OF THE JAMES A.TUTTLE LIBRARY

The Trustees of the Library began 2003 in earnest pursuit of town funding for the planned renovation and expansion of the library. With architectural plans and a Construction Management company in place, and after years of careful study, it was decided that the least expensive and most equitable form of funding would be with a ten year bond. This would coincide with continuous fundraising by the library to help pay the bond down sooner. Trustees felt that this plan would spread the burden of cost to manageable amounts, and allow for the economy to recover enough to influence fundraising positively.

Unfortunately, the numbers of library supporters present at Town Meeting were insufficient to pass the bond. The Trustees have continued to solicit monies through various fundraising efforts. Local businesses and residents are being contacted individually, and pledges and donations have slowly begun to come in.

In the meantime, increasing problems with building maintenance, particularly regarding the damp basement and aging electrical system have had to be addressed. It was hoped that these issues could have been dealt with at the same time, and more economically, during the proposed renovation and expansion project. Now, at perhaps greater taxpayer expense, they must be dealt with separately.

Also, space considerations are more serious than ever. Despite our Library Director's impressive work in tracking down and receiving grant money for books , furnishings and programming, as well as creative maneuvering of new and old stack solutions, there is less room for programs than ever. There is also less room for patrons in general. The Library Director and the Trustees are exploring several options to increase usable space for our patrons, who are now more numerous than before.

In March we lost a longtime and faithful employee when Jim Grant resigned as custodian. Trustees also bid farewell to Trustee Lyman Gilmore, who had given many years of dedicated service to the library. Finally, trying to create and work with a budget while Trust Fund monies are diminishing every year has been difficult. The Trustees are fortunate to have a hardworking, dedicated and creative staff working under them who truly believe in the importance of the Tuttle Library to the Townspeople of Antrim. We are also fortunate that patrons have been generous with gifts of time, materials, and money throughout the year. It would be impossible to thank them all, but among those we do thank are:

> Lin Nichols, Dorothy Frank, EMS, Richard Ellis and The White Birch Point Assoc. in memory of Dorothy Frank, the Gregg Lake Assoc., Austin Cottle, Carter Munsie, Donna Lyon, the Keith M. Sullivan Foundation, Marcia Leizure, and Robert C. McQuillen in memory of Ruth Alvin.

For donations particularly for the Building Fund we thank:

Madeline Dusky, Kathryn Schellinger, Carol K Carroll, the Rynborn, Cory Lamb, Richard W. Mayer, Great Brook Veterinary Clinic, Ann and Ron Haggett, The Ross Family, Albert and Althea Ullman, Janis and John King, Peter Ullman in memory of Adolf Ullman, Mary McGrory, Dave and Dottie Penny, Connie Kirwin, Susan Lichten, and Maxine and Jonathan Lurie in memory of Rubin, Ethel, Moses and Ruth Lurie.

Respectfully Submitted,

Sharon L. Dowling
Secretary

JAMES A. TUTTLE LIBRARY
FINANCIAL REPORT - DECEMBER 31, 2003

CASH BALANCE FORWARD: 01/01/2003		$3,663.76
LIBRARY FUNDING:		
INCOME:		
TRUST FUND INCOME:		
Received 1/2003		10,600.81
Received 7/2003		8,000.00
INTEREST:		12.92
FINES:		516.04
BOOK SALES:		150.00
OTHER:		5,646.03
TOTAL INCOME:		24,925.80
EXPENSES:		
BOOKS:		10,145.81
AUDIO VISUAL:		1,823.05
SUBSCRIPTIONS:		998.09
PROGRAMS:		878.27
SUPPLIES/OFFICE EXPENSES:		4,114.04
AUTOMATION EXPENSE:		439.50
MAINTENANCE/REPAIRS		427.05
FURNITURE/EQUIPMENT:		2,672.20
TOTAL LIBRARY FUNDED EXPENSE:		21,498.01
TOWN FUNDING:		
WAGES:	$71,202.66	
UTILITIES:	3,871.47	
MAINTENANCE:	3,402.84	
AUTOMATION:	6,993.84	
TOTAL TOWN FUNDED EXPENSE:		85,470.81
TOTAL LIBRARY EXPENSE 2003:		$106,968.82
CASH BALANCE ENDING 12/31/2003		$7,230.68
BUILDING FUNDS:		
BALANCE AT 01/01/2003		$32,308.24
INCOME:		
CONTRIBUTIONS:	3,886.58	
INTEREST:	226.29	
TOTAL INCOME:		4,512.87
EXPENSES:		400.00
BALANCE ENDING 12/31/2003		$36,421.11

Submittes by Ron Haggett, Library Board of Trustees/Treasurer

TUTTLE LIBRARY DIRECTOR'S REPORT

The Library continues to grow - in services, materials and programs, but unfortunately not (yet) in additional space. The Library recently switched Internet access from dial-up to high-speed cable thanks to the generosity of COMCAST. We also replaced the public access computer and the office computer with newer, faster, more sophisticated equipment. Our new e-mail address is: tuttlelib@comcast.net

Our website was provided courtesy of BitWizard and TDS. We will be working on a new website this year.

Acquisitions: 938

Includes gifts and 343 children's materials. This includes 85 children's and young adult books received through the Children's Literacy Foundation grant.

Discarded materials: 821

Circulation:

Children's & Young Adult books: 7,535
Non-children's books: 10,475
Audiovisual materials: 6,995
TOTAL: 25,005

Class visits: 111 were scheduled; classes were only able to visit 98 times because of bad weather. This includes Antrim Elementary School, Old Pound School, and the Field School.

Computer usage: 391 Not including those we had to turn away because we only have one public access computer.

Grants:

Children's Literacy Foundation grant - 85 books
KMS Foundation grant: $1,000.00 to purchase shelving for the Children's and Young Adult areas.

Interlibrary Loan: 1,054

Materials borrowed from and lent to other libraries; primarily but not exclusively in New Hampshire.

Average weekly library use: 310

(sampling 4 times during the year).

New patrons: 162

Ongoing programs:

Monthly Gardening programs and Genealogy discussion group; homeschool support group; ongoing book sale; rotating video collection through the Nubanusit Library Coop; rotating Large Print collection from the NH State Library; access to reproducible tax forms and free tax help from AARP; individual Internet lessons. The Monadnock Knitters Guild and Project LIFT (an adult literacy project) continue to meet regularly at the library.

Other programming:

Pig Read-In -23 children plus parents
Poetry workshop
Poetry Challenge - 11 children and young adults (Includes the Poets' Tea)
Children's Literacy Foundation Celebration at AES - 180 children (Includes an author visit by Eric Ingraham.

Harry Potter party for kids of ALL ages - 39 participants
Storytime at the Beach - 3 sessions, conducted by Melissa Lawless.
Bookmark workshop - 8 participants, presented by Kristin Readel.
Annual Trustee Book Sale
Scarecrow building workshop - 10 children, presented by Kristin Readel.
Halloween Storytime with Andy Davis - 17 participants
Patron Appreciation Day scheduled for Dec. 6 had to be cancelled because of snow. We celebrated (and fed) our patrons during the following week.

Summer Reading Program:

The program began even before school was out and ran for 7 weeks instead of the usual 4 because there was so much interest.

85 children participated. Included Storytimes conducted by Sharon Otterson (AES principal) and Ginny Mierins (AES librarian), and the party held at the end of the program which 20 children plus parents attended.

Volunteers:

Many, many thanks to all of those who have contributed to the library in terms of time, books and audiovisual materials, services or money. We depend on the generosity and goodwill of our patrons.

Automation of the library:

Automation is proceeding smoothly. All of our materials have been entered in the database and checked for accuracy. We have purchased new computer equipment, including a flat-screen monitor for use at the circulation desk. The next big step will be to barcode every item in the library as well as all of our patrons. (Patrons will be able to keep their present library card numbers.) Barcoding of items will take us many months as we have approximately 18,000 items to barcode. We anticipate that circulation will be automated by the end of 2004 at the latest.

Kathryn R. Chisholm, Library Director

ANTRIM POLICE DEPARTMENT

The Town of Antrim experienced three fatal accidents in the Year of 2003. Although the primary collision factor was found to be different in each accident, the Antrim Police will attempt to concentrate on more time monitoring traffic within the Town. The total calls for service were down slightly for this year. The year also brought some personnel changes with the appointment of Sgt. Hautanen to the Chief's position in Wilton, after being with the Antrim Police for seven years. We are attempting to hire an officer to fill the vacancy. Calls involving domestic violence continue to be of great concern. The number of active restraining orders is the same as last year. Juvenile complaints were up from last year and more juvenile petitions had to be filed with the court which is always a concern. Seventeen juveniles were reported as missing or runaways. As in the past the Antrim Police continue to work with the parents, schools, and area organizations that are dedicated to identifying and solving these perplexing problems.

As a community we need to continue to be aware of changes in our neighborhoods and watchful for any suspicious activity. As the area continues to grow, we can still enjoy a safe environment as in the past, if we continue to work together. Antrim is a town of individuals that realize the strength of a family is directly related to our strength and togetherness as a Community. I believe that is what sets the town of Antrim apart and makes it such a great place to reside.

The Antrim Police Department looks forward to serving this community in its twenty fifth year of full time existence and my twentieth year as Chief. Thank you.

Please accept these stats which were taken from the Antrim Police Department Records for 2003.

Calls for Service	3,151 (Dispatch)
Number of walk-ins (at the PD)	Not counted
Felony arrests	09
Misdemeanor arrests	43
Juvenile arrests	34
DWI arrests	09
Traffic citations	104 (484 stops)
Drug arrests	06
Burglary investigations	06
Accidents	101
Theft complaints	34
Bad check cases	33
Criminal investigations	328
Domestic complaints	37
Active Domestic Violence Restraining Order	15

Respectfully submitted

Brian A. Brown, Chief
Antrim Police

HIGHWAY DEPARTMENT

This was a busy year for the highway department. We had plenty of snow to contend with in the beginning of the year and some of the coldest days on record at the end of the year. Our men and equipment performed well and the roads were kept in good shape considering the conditions that we faced.

Our paving program continued and we were able to upgrade West Street, Beaver Dam Road, Pierce Lake Road and Old Turnpike Road. We did not get the sidewalks done on North Main due to the contractor being delayed. He does have the contract to finish the work in the spring of 2004. We did finish the construction of our new storage barn and we are looking forward to getting a lot of use out of it. We also, together with the ARTS department, have had the land at the Town Barn clear cut and stumped This will give us both some new areas in which to expand our operations.

We are very pleased to have the new contract in hand for sand that was negotiated this past year. This gives us a good supply of quality sand that does not need to be processed before being applied to the roads.

We appreciate the cooperation that we have gotten from the other departments within the Town. I would like to thank the town residents for their support and understanding and all the employees of the Highway Department for their dedication and hard work. As in the past, if you have any problems or suggestions, please feel free to contact me at 588-2611.

Bob Varnum
Road Agent

ARTS ADVISORY COMMITTEE REPORT – 2003

We have seen many changes at the Recycling and Transfer Station this past year. First, and foremost we wish to thank all the residents who are helping with our recycling efforts. Last year we handled over 500 tons of waste, several containers of glass, and thousands of pounds of paper, aluminum cans, and plastic bottles.

We were able to make major improvements to our station with new lights, and a new enclosure for the bad weather days. The land was cleared just before winter and this spring we will be making major improvements to the yard. Our goal is to make the ARTS Station as environmentally friendly as possible and to make the handling of waste easy for everyone, while we find ways to reduce our cost.

Our committee is looking for some new members and would welcome your suggestions. Thank you again for your support.

Respectfully Submitted,

Ruth Benedict, Jim Bingham, and Clark Craig
The ARTS Advisory Committee

BUILDING INSPECTOR
CODE ENFORCEMENT OFFICER

Building activity during 2003 continued at the 2002 level. A total of 77 permits were issued of which 21 were for new homes. Activity was not concentrated in any particular area of town but rather evenly distributed in all districts. with Elm Ave., Clinton Road, and Pierce Lake Road seeing the bulk of the activity. Since activity for the past two years was similar I have felt it would be helpful to compare the growth in activity over the past seven years.

	1995	2003
New Homes	3	18
Modular Homes	0	3
Additions	11	8
Remodel/Renovations	Included w/additions	6
Barns/Garages	9	5
Decks/Porches	7	13
Sheds	0	19
Manufactured Homes	1	2
Demolition	3	3
Totals	34	77

As the Planning Board continues to regulate gravel pits in accordance with RSA 155: E, the need for code enforcement to insure compliance with operational procedures and reclamation plans will increase. Three enforcement proceedings regarding wetland violations, junk cars & rubbish are in process. Enforcement of State Statues often takes a good deal of time because of the lack of personal and funding at the State level.

In all, another busy year. Antrim is a beautiful town, and the residents aren't the only ones to notice.

Jeff Parsons
Building Inspector/Code Enforcement

ANTRIM AMBULANCE

The members of Antrim Ambulance would like to extend their appreciation and gratitude for all generous donations and support that we have received from the people of Antrim and surrounding communities throughout the past year. We continue to strive to provide the most effective and best medical care that we can give.

We utilize our town funds, donations and fund raising monies towards purchasing new and updated equipment and supplies to be able to provide top medical care and service.

We would like to remind our community that we will respond to all emergency calls 24 hours a day, 7 days a week. Please be sure that your home is clearly marked with your **street number** to make our response time to **your** emergency need easier and quicker to locate.

We'd like to wish everyone a Safe and Healthy New Year.
With much appreciation
Sincerely,

All the members of the Antrim Ambulance

Call responses for the year 2003 (December 2002 – December 2003)

Antrim	142
Bennington	70
Stoddard	42
Mutual Aid	32
Total	286

ANTRIM FIRE DEPARTMENT

With thanks for the ongoing support of the Antrim residents, we have finished our new two-stall garage. The volunteer members of the fire department used their skills and time to do all the labor needed to construct the entire new building. The building will also be utilized to store our antique "Reo" truck in addition to other pieces of apparatus and equipment.

As seasons change so should the batteries in your **"smoke detectors" & "carbon monoxide detectors".** Please be sure that you change your batteries. It may save a life. We also encourage that your homes be clearly marked where it will be visible to help us when responding to fire calls.

Total Fire calls for year 2003: 97

Again, we'd like to thank the community for their continuous support.

The Officers and Members of the Antrim Fire Department

Respectfully submitted,
Chief: Marshall "Mike" Beauchamp

REPORT OF THE DOWNTOWN ANTRIM TIF DISTRICT

The district advanced its mission of downtown beautification and revitalization by providing matching grants for paint and façade improvements. Applications were approved for nine properties, including Rick & Diane's Pizzeria, Antrim Baptist Church, Antrim Girls Shelter, and Maplehurst Inn. The entire Town Meeting allocation of $15,000 was spent or accrued by December. We thank Edmunds Hardware for discount paint, Granite Bank for low-interest loans, Building Inspector Jeff Parsons and design committee members Len Pagano, Martha Pinello, and Russ Russell for their assistance.

The district's major project is the Main Street Rehabilitation Project, which will bring concrete sidewalks, granite curbing, decorative lighting, and other improvements to the downtown area. In recent months, the TIF District Advisory Board and Administrator interviewed four engineering firms for the job of overseeing the project. In early January, 2004 we selected Underwood Engineers Inc. of Portsmouth and Concord, the firm that managed Greenfield's sidewalk project. We expected to sign a contract by February so Underwood could immediately begin the design process that will lead to construction by spring of 2005. The district also hired Antrim resident and Planning Board member Spencer Garrett to team with Jeff Parsons to monitor the project. Spencer is a civil engineer who formerly directed highway planning for the state of Wyoming.

We expect to receive geographic information systems (GIS) maps from Southwest Region Planning Commission that were funded by a $5,000 appropriation. This will be a rich resource of electronic maps and databases. With this capability, we can maintain an inventory of underutilized properties, generate maps for downtown planning, and analyze neighborhood characteristics such as property values and land use.

Revenues of the district come from new tax revenue from increases in property values that have occurred since establishing the district in 2000. In 2003, the increment was $51,579. As of Dec. 31, the district account had a balance of $33,393 after subtracting for the paint/façade program and GIS. The original assessed value of the district, $4,539,340, has risen to $9,549,860, which mostly reflects the 2000 Frameworks expansion and the overall increase from last year's townwide revaluation.

The district is assisting Paul and Leslie Belliveau with redeveloping their former Goodell mill property. It funded admission for the District Administrator and Leslie Belliveau at NH Main Street's Downtown Conference in Concord, and worked closely with Monadnock Business Ventures to apply for money for a feasibility study.

Finally, we note with sadness the unexpected passing of board member Rob Nichols. As head of the Community Development Finance Authority, Rob was widely respected as a tireless champion of New Hampshire communities. We were fortunate to have his guidance in Antrim and will miss both his wry sense of humor and his friendship.

Respectfully submitted,
David Essex, District Administrator

ANTRIM PLANNING BOARD

During the year 2003, the Planning Board experienced a substantial growth in activities. Although there were a few less public hearings then the previous year, the time required to review and update ordinances and regulations increased and much more time was used for on-site inspections of land use proposals, subdivisions and excavation sites.

The increased rate of the creation of building lots, and number of building permits issued, indicate that Antrim is growing more rapidly than it has in many years. This growth demands that the Planning Board continue to be vigilant in monitoring land use regulations to protect our rural environment while providing a balanced approach to property utilization and improvement.

Several amendments to the zoning ordinances are scheduled for voter approval at the Town Meeting in March, 2004.

Respectfully,
Edwin Rowehl, Chairman
Antrim Planning Board

ZONING BOARD OF ADJUSTMENT

The Board of Adjustment ruled on thirteen cases during the year. Twelve were applications for variances, and all were granted. One application for an appeal from an administrative decision was denied.

One additional application for a variance has been continued and will be decided in the coming year.

Paul Young is a new member on the Board this year (appointed as an alternate member). Ron Haggett has changed from an alternate to a regular member of the Board.

The Board extends its thanks to Tom Cochran who retired from the Board after several years of loyal service.

Respectfully,
Benjamin Pratt
Zoning Board of Adjustment

ANTRIM PARKS AND RECREATION DEPARTMENT

Antrim Parks and Recreation Commission is currently made up of: Sam Harding, Chair; Doug Crafts, Vice Chair; Lois Essex; Peter Lamb; Janet McEwan; and Rick Wood. Pam Caswell served as an alternate on the board during much of 2003, but resigned in December to honor other commitments. The recreation coordinator is Celeste Lunetta.

The Parks and Recreation Commission continued to foster development and success for the facilities and programs designed for and supported by the community. Parks improvements included the establishment of skateboard equipment at Memorial Park, development of a plan to revive and properly maintain Shea Field, and regular monitoring and upkeep of all town parks. Youth programs continue to be one of the strongest areas of involvement, and the diversity of available programs continues to grow. This year, in addition to youth sports programs, funding from the Richardson Trust, as well as the NH State Council on the Arts, allowed the department to sponsor a wide variety of Art, Theater, Nature and Science programs. A separate steering committee is also carefully examining options for acquiring additional recreation land, as called for in the town's master plan. The programs showing the most strain for land space include youth softball, baseball and soccer, where lack of field space sends our youth players to other communities in order to practice and host home games.

The department has joined the New Hampshire Recreation and Parks Association, and is working with other towns to plan activities and facilitate programs such as bus trips.

The Commission is grateful to the town for the continued support for our programs. We are always looking for ideas and help, especially in the areas of Adult, Family and Senior programming. The Antrim Friends of Recreation is a volunteer group that meets regularly to plan activities, raise funds, and support department activity. If you are interested in joining our group, please contact a recreation commissioner, or the coordinator by calling our office at 588-3121.

THE GRAPEVINE FAMILY & COMMUNITY RESOURCE CENTER

Our mission is to promote family and community health and well-being

Our Family Support programs (with service statistics from last year) include

- Better Beginnings Play-and-Learn groups, focusing on social and language skills development, and corresponding parent support and education (106 children, 71 parents);
- "Baby Group": Support and education for parents and babies (16 babies,12 parents);
- The Learning Vine: a parent-cooperative preschool (10 children and 11 parents);
- Young Parents And Children Together: An opportunity for young parents to discuss the joys and challenges of young parenthood, while their children play (11 children, 6 parents);
- Early Home Support for medicaid-eligible young mothers and their infants, in collaboration with The Family Center in Peterborough and Home Healthcare (25 families).

Our Community services and activities include

- Information, Referral and Assistance for people in need of basic services and resources such as food, shelter, clothing, transportation (116 families);
- Access to Basic Services: heating fuel and electric assistance from Southern NH Services (62 families), and counseling by Monadnock Family Services (25 children and 13 adults);
- Community Wood Bank: Free firewood for families and individuals who use wood as their primary heat source and cannot afford to buy it (15 families/15 cords of wood);
- Community Suppers: free, every week, organized by local people (40 to 120 each week);
- Strong Living: an on-going strength-training class for Seniors (new this year).

In a small town such as ours, life can be challenging. Antrim is on the outer edge of the Monadnock Region service area and, thus, those in need of assistance from the State must travel 45 minutes by car. The Grapevine, which began as a single parent-child program, has become the place where people can access services, connect with local resources, and discover their value as members of the community.

Life can be challenging, but we in Antrim have the most important resource: people who care about their neighbors. As part of a planning project funded by the Endowment for Health, a group of citizens from Antrim, Hancock, Bennington & Francestown began meeting together with The Grapevine last winter to take a look at the health and well-being of people in our towns. We talked about how people--especially many of our elders and our young people--are isolated, are not connected to the "center" of the community. This fall we organized free community suppers to bring people together. With the support and commitment of the 4-town citizen group, The Grapevine recently was awarded a grant from Monadnock Community Foundation to develop a coordinated neighbor-helping-neighbor network using the successful Time Dollars model.

A goal of the 4-Town citizen group is to organize a community forum to facilitate a civic dialogue about the community's role in caring for its citizens and for setting NH Department of Health and Human Services priorities that make sense for people in our towns. We envision a community that works together to meet those needs that are best met locally, and a single point of access to necessary services that exist outside the community.

The Grapevine is a nonprofit service organization supported by contributions and grants. Please call us at 588-2620 if you'd like to get involved.

ANTRIM CONSERVATION COMMISSION

The activities of the Conservation Commission were many this year. Fifteen children and adults volunteered for the Town wide cleanup day in May. Several barrels and a small truckload of trash were picked up. Beer and soda containers and convenience food wrappers/containers are the most frequent items picked up. The Commission has once again spent considerable time and effort on two continuing conservation initiatives this past year, The Antrim Woods Project and a formal conservation easement for Campbell Pond and the Town land surrounding the Pond.

Unfortunately, despite the enthusiastic support of many individuals and the Town, the Antrim Woods Project did not gain the hoped for LCHIP grant from the State of NH. Despite raising more than half the funding needed, including the most generous Town appropriation of $40,000, the project was terminated. The Town's appropriation voted at the 2001 Town meeting lapsed back to the general fund on December 31, 2003. The Antrim Conservation Commission would like to take this opportunity to thank the Town and all the individual supporters for their support.

The Commission is continuing its efforts to formalize a permanent conservation easement for the Town owned land that forms the majority of the Campbell Pond watershed so that it may be kept in perpetuity as a managed resource in reserve for the Town in case it is ever needed as a supplemental Town water supply.

Several Commission sponsored hikes were taken to Campbell Pond and trail maintenance performed at the Lily Pond and Hurlin/Meetinghouse Hill Trails.

Two members, Peter Beblowski and Peter Moore, continue to be active within the UNH Cooperative Extension Service and NH Fish and Game sponsored program called "NH Coverts". A "covert" (pronounced "cover" with a "t") is a thicket that provides shelter for wild animals. The NH Covert Program trains volunteers to promote wildlife habitat conservation and forest stewardship. The goals of the project are twofold, first, to enhance, restore, and conserve habitat for the rich diversity of native wildlife in New Hampshire and second, to increase the amount of New Hampshire's public and private land managed with a stewardship ethic. More about the Program may be obtained at http://ceinfo.unh.edu/forestry/documents/nhcovrts.htm

Respectfully submitted by: Peter Beblowski, ACC Chairman 2004
Linda Bryer 2005
Melissa Chapman 2006
Peter Moore 2006
Pat Webber 2005
Rod Zwirner 2004

HCS – HOME HEALTHCARE, HOSPICE AND COMMUNITY SERVICES
ANNUAL REPORT TO THE TOWN OF ANTRIM
JANUARY 1, 2003 TO DECEMBER 31, 2003

In 2003, HCS Home Healthcare, Hospice and Community Services continued to provide home care and community services to the residents of Antrim. The following information represents HCS's activities in your community during 2003.

SERVICE REPORT

SERVICES OFFERED	SERVICES PROVIDED	
Nursing	487	Visits
Physical Therapy	95	Visits
Speech Therapy	3	Visits
Occupational Therapy	34	Visits
Medical Social Worker	9	Visits
Outreach	91	Visits
Homemaker Hours	298	Hours
Adult In Home Care	196	Hours
Home Health Aide	321	Visits
Home & Community Based Services*	178	Hours
Health Promotion Clinics	11	Clinics

*Home and Community Based Care is a Medicaid program which offers extended home service to individuals who are in need of nursing home level care but can be maintained at home for a lower cost.

Total Unduplicated Residents Served: 119

Regularly scheduled wellness clinics, child health clinics, prenatal and hospice care are also available to residents. Town funding partially supports these services.

FINANCIAL REPORT

The actual cost of all services provided in 2003 with all funding sources is $105,235.00.

These services have been supported to the greatest extent possible by Medicare, Medicaid, other insurance, grants and patient fees. Services that were not covered by other funding have been supported by your town.

For 2004, we request a total appropriation of $8,000.00 to continue home care services for Antrim residents.

Thank you for your consideration.

SJCS

St. Joseph Community Services, Inc.
Services provided throughout Hillsborough County

Meals On Wheels
Congregate Dining

Board of Directors
Roger R. Dionne, M.D.
President

Katharine Bogle Shields
Vice President

Philip R. Currier, Esq.
Treasurer

The Hon. Robert Kelley
Clerk

Harold Acres
Meghan Brady
Sr. Carol Descoteaux
Anita Galway
Kevin J. Halloran
Nancy A. Huntley
Timothy P. Kenney
Fred B. Kfoury, Jr.
N. Zane Knoy
Henri LeBlanc
John E. Lyons, P.E.
James W. Mason
Claira P. Monier
The Hon. Real R. Pinard
Diane Murphy Quinlan, Esq.

Director Emeritus
The Hon. Margaret Q. Flynn

October 31, 2003

Office of Selectmen
Town of Antrim
66 Main Street
P.O. Box 517
Antrim, NH 03440

Dear Board Members,

We would appreciate your taking some time to consider our request for support of the seniors in your town. It is our goal to promote and prolong wellness for them through the Congregate and Home Delivered Meals Program.

We serve 34 persons residing in the Town of Antrim. Of these, 3 are under our Title XX program and sponsored by the County of Hillsborough. We struggle to hold our cost and since 1992 have held the line at $65.00 per client.

We have:	34	Unduplicated People
	- 3	County Sponsored
Total:	31	Seniors
	x $65	
	$2,015	Requested Funding

For our homebound participants, our driver is the only person they see all day, therefore the daily safety check that we perform is as important as the meal. Continued support from the Town of Antrim will help us to keep your seniors safe in their homes. Enclosed you will find our annual report for the year 2003. Our fiscal year ends September 30th, therefore our last financial report at this time is for FY'2002.

Sincerely,

Meghan Brady
Executive Director

Enc.

395 D.W. Hwy. PO Box 910 MERRIMACK, NH 03054-0910 603-424-9967 Fax 603-424-1472
Email: meals@sjcsinc.org Website: www.mealsonwheelsnh.org

Supported in part by the Division of Elderly & Adult Services and United Ways

MONADNOCK FAMILY SERVICES
CENSUS REPORT 04/01/02 – 03/31/03 FOR TOWN OF ANTRIM

AGE:	Adults	65
	Children	59
	Elderly	5
GENDER:	Female	65
	Male	64
INSURANCE:	Self-Pay	20
	Medicare	6
	Medicaid	31
	Other	72
TOTALS:	Clients seen	129
	Number of visits	2,362
	Hours of Service	3,985
BILLIING:	Charges	$184,863.00
	Payments	-163,309.26
	Discounts Given	- 6,599.63
	Contractual Adjustments	- 9,815.21
	Uncollectable	- 808.90
	Total Outstanding	4,330.00

DIAGNOSIS:

22	Disorders of Infancy/Childhood/Adult
20	Substance – Related disorders
1	Schizophrenia/Other Psychotic Disorders
30	Mood Disorders
9	Anxiety Disorders
1	Sexual/Gender Identity Disorders
41	Adjustment Disorders
1	Personality Disorders
4	Non-Mental Disorders

REFERRAL SOURCES

31	Self
10	School
5	Other Psychiatric Facility
12	Law Enforcement/Correction
4	Private MH Practice
14	Social/Community Agency
14	Non-Psychiatric Physician
1	Employee Assistance Program
2	Preferred Provider Organization
3	Other Healthcare Provider
33	Other

PROJECT LIFT

Project LIFT (Literacy for Today) offers free, confidential, one-one and small group instructions for Antrim, Bennington, Hillsboro, and Peterborough area adults who wish to improve their basic skills, learn English as a Second Language (ESL), or prepare for the high school equivalency exam (GED).

Volunteers from the community are recruited, trained, and matched with a student. The tutor and student work together to identify individual educational goals and to plan learning activities.

Instructions occur at the libraries in Antrim, Bennington, Hillsboro or Peterborough or at another mutually agreed upon site. The tutoring schedule is designed to fit the needs of both the student and the tutor.

If you know of someone who would like to volunteer or who needs help, let them know about project LIFT. Call 464-5285.

CONTOOCOOK HOUSING TRUST
ALICE ALTMAN, EXECUTIVE DIRECTOR
e-mail: alice@cht.mv.com

A MONADNOCK UNITED WAY AGENCY

P.O. BOX 216
NEW IPSWICH, NH 03071
Tel. (603) 878-1247
Fax (603) 925-2937

27 October 2003

Selectmen
Town of Antrim
P.O. Box 517
Antrim, NH 03440-0517

Dear Selectmen,

The Contoocook Housing Trust would like to thank the Town of Antrim for their financial support of $500.00 each in 2002 and 2003 and would greatly appreciate the Town's continued support in 2004.

We have been quietly operating within our 13 town target area for 12 years and now own twelve rental properties, with a total of 51 rental units plus one mobile home site rental. Twelve of our units and one mobile home site rental are located at four different properties in your town. We have always paid our property taxes and water/sewer bills in full in a timely manner.

Through our Homeownership Initiative program, we have extended homeownership loans or grants to seven families in order to buy homes of their own within four area towns. Two of these loans and one grant were made to families purchasing homes in Antrim.

We have tried to maintain and improve our properties as much as possible and are currently taking advantage of your TIF program to side one of our buildings downtown. We have been gratified that our tenants have been so active in their respective communities. Several of our tenants also work in businesses in town and several have done local volunteer work.

Two of our Board members are long standing Antrim residents and both are very active in your community.

We are looking forward to our thirteenth year of operation and hope you will help us continue with our mission to provide affordable rental and homeownership opportunities to lower and moderate income families within our region.

Thank you for your time and consideration.

Sincerely,

Alice Altman
Executive Director

2003 MARRIAGES

NAMES	DATE	RESIDENCE
TATRO, DOUGLAS, H.	02/14/03	ANTRIM
BROWN, COLLEEN A.		ANTRIM
TAYLOR, RONALD K.	05/17/03	ANTRIM
BROTCHI, DONNA,E.		ANTRIM
LAVOIE, ROBERT. T	06/04/03	ANTRIM
SOWDER, DANA R.		ANTRIM
STONE, GARDNER F.	06/07/03	ANTRIM
HUDSON, EETTA M.		ANTRIM
GIFFIN, JOHN F.	06/21/03	ANTRIM
TOLLES, COLLEEN J.		ANTRIM
LEMAIRE, DAVID W.	06/21/03	ANTRIM
DUTON, MONICA M.		ANTRIM
JOHNSON, DEREK G.	07/04/03	ANTRIM
BELANGER, ELLEEN G.		HILLSBORO
DURGE, PAUL J.	07/19/03	ANTRIM
LORD, MICHELE		BENNINGTON
BROWN, DEREK M.	08/02/03	ANTRIM
SMULL, HILARY J.		PETERBOROUGH
EDMUNDS, RICHARD L.	08/09/03	ANTRIM
CLARKE, JEANINE M.		ANTRIM
RAMOS, JOSE L.	08/16/03	ANTRIM
ROLLINS, SUSAN		ANTRIM
LEWIS, STEVEN J.	09/13/03	ANTRIM
RUSSELL, TIFFANY R.		ANTRIM
HARRIS, WILLIAM B.	09/18/03	ANTRIM
STANLEY, PATRICIA D.		ANTRIM
PATTON, BENJAMIN W.	09/20/03	ANTRIM
FALES, AMY L.		ANTRIM
BEZIO, WILLIAM C.	09/21/03	ANTRIM
MAKI, PAMELA A.		ANTRIM
CROWELL, CHRISTOPHER D.	10/11/03	ANTRIM
FLAGG, TRACY L.		ANTRIM
SLOPER, WILLIAM A.	10/15/03	ANTRIM
PARENT, CECILE M.		ANTRIM
DOWSETT, PATRICK R.	10/18/03	SUNAPEE
BLACKBURN, SARAH L.		ANTRIM
ELLSWORTH, RICHARD A.	11/22/03	ANTRIM
LANGDON, SUSAN		PETERBOROUGH

2003 BIRTHS

NAME	DATE PLACE	PARENTS
ANDERSON, NISSE LAUREN	02/06/03 PETERBOROUGH	ANDERSON, JOHN ANDERSON, CASSIE
SHEA-LASALA, STEPHEN MICHAEL	02/12/03 PETERBOROUGH	LASALA, STEPHEN SHEA-LASALA, MICHELLE
RUGG, MADELINE JEAN	02/13/02 PETERBOROUGH	RUGG, THOMAS RUGG, MARTHA
DREW, ZANDER VALENTINE	02/15/03 PETERBOROUGH	DREW, BENJAMIN DREW, JOCELYNN
CAMP, JESSE JAMES	03/08.03 PETERBOROUGH	CAMP, DARWIN CAMP, MELINDA
QUACKENBUSH, ELAINA VAUGHN	03/14/03 PETERBOROUGH	QUACKENBUSH, TIMOTHY QUACKENBUSH, JENNIFER
BROWN, KYLE NEIL	03/18/03 PETERBOROUGH	BROWN, KEVIN BROWN, LERMA
CONROY, HUNTER LAWRENCE	05/06/03 CONCORD	CONROY, LAWRENCE CONROY TAMMY
WRIGHT, ISABEL AMITA	05/06/03 KEENE	WRIGHT, BENJAMIN FLEURIEL, ARIA
DONOVAN, EMILY CAHOON	05/09/03 PETERBOROUGH	DONOVAN, IAN DONOVAN, ANNE-MARIE
DONOVAN, JULIA BLAKE	05/09/03 PETERBOROUGH	DONOVAN, IAN DONOVAN, ANNE-MARIE
LANTAGNE, OWEN ARCHER	05/13/03 CONCORD	LANTAGNE, SCOTT LANTAGNE, MICHELLE
KENDALL, WYLIE CONNOR	06/07/03 PETERBOROUGH	KENDALL, JOHN KENDALL, DIANE
STACY, EMMA ELIZABETH	06/14/03 MANCHESTER	STACY, ADAM STACY, KANDACE
AGEIEFF, ETHAN KYLE	09/03/03 PETERBOROUGH	AGEIEFF, BRIAN AGEIEFF, MELISSA
COLE, JAMES ALLEN	09/19/03 PETERBOROUGH	COLE, JAMES COLE, MICHELLE
GRIGGS, CHLOE ELIZABETH	10/07/03 NASHUA	GRIGGS, THOMAS CASS-GRIGGS, LAURIE
ALLARD, ZACHARY IAN	10/09/03 PETERBOROUGH	ALLARD, DEREK ALLARD, MARSHA
ROBBLEE, OREN MORTON	10/26/03 KEENE	ROBBLEE, ANDREW ROBBLEE, BESS
BRISSETTE, NEAL ROBERT	12/26/03 PETERBOROUGH	BRISSETTE, CHRISTOPHER BRISSETTE, SUSAN

2003 DEATHS

NAME	DATE PLACE	PARENTS
PUTNAM, FLOSSIE	01/31/03 ANTRIM	FRENCH, HARRY CARTER, MARY
STACY, WILLIAM M.	04/04/03 MANCHESTER	STACY, HARRY CAMPBELL, ETHEL
HORNE, THERSA F.	05/02/03 ANTRIM	COURCHESNE, ALFRED PAGE, VICTORIA
PLOURDE, DANIEL L.	07/24/03 PETERBOROUGH	PLOURDE, ALBERT RAYMOND, ELIZABETH
CASEY, SHELDON L.	08/10/03 PETERBOROUGH	CASEY, WALTER SANBORN, NATHLEE
TREMBLAY, MICHAEL	09/10/03 ANTRIM	TREMBLAY, ROGER CAMIRAND, ROSEMARIE
GEE DELEON, LINDA A.	09/25/03 PETERBOROUGH	GEE, EDWARD AVERY, MADELINE
ORDWAY, STANLEY L.	10/23/03 PETERBOROUGH	ORDWAY, LOUIS SMITH, CORA
ALVIN, RUTH	11/06/03 PETERBOROUGH	MAX, HARRY SCHULMAN, ELEANOR
FOSTER, JULIA A.	11/11/03 ANTRIM	ADAMSON, CHARLES TIGHE, NELLIE
MARTEL, SALLY M.	11/20/03 ANTRIM	BISSON, ARMOND FLOOD, ETHEL
PLATT, DAVID C.	12/15/03 ANTRIM	PLATT, CHRISTOPHER GODE, MILDRED
PORTER, JOSEPHINE	12/15/03 ANTRIM	SOAL, JOSEPH [UNKNOWN] ELIZABETH
WOOD, JOHN	12/21/03 PETERBOROUGH	WOOD, EUGENE SPENCE, GENEVE
DAVY, JOSEPH SR.	12/29/03 PETERBOROUGH	DAVY, JOSEPH CHANDLER,ARIEL

New Hampshire State Library
3 4677 00059890 9

ANTRIM, NEW HAMPSHIRE

P.O. Box 517
66 Main Street
Phone 588-6785 FAX 588-2969

Town Hall Office Hours
Monday – Thursday 8:00 AM – 4:00 PM

Town Clerk/Tax Collector
Monday: 8:00AM – 12:00 PM & 6:00 PM – 8:00 PM
Wednesday: 8:00 AM – 12:00 PM
Thursday: 8:00 AM – 12:00 PM & 1:00 PM – 4:00 PM

Police Department – Dispatch 588-2433
Emergency 911

Fire Department 588-2114

James Tuttle Library 588-6786

Transfer Station 588-3040

Road Agent 588-2611

Water & Sewer 588-2433

Recreation Department 588-3121

Rural Rides 588-2381

Antrim Elementary School 588-6371

Great Brook Middle School 588-6630

Conval High School 924-3869

Monadnock Community Hospital 924-7191